I write this message amidst more mass shootings, more racist rhetoric, more global inequality, and in the moment of remembering 1619 when several enslaved Africans first landed on the Atlantic shores of what would become these United States. At CCSRE we dedicate ourselves to challenging white supremacy and other forms of hate across the globe.

In the past year, CCSRE brought together faculty, staff and community members to grapple with the critical cultural study of racism, inequality, and prejudice against all peoples. These broadly educational efforts will continue with our new Ph.D. minor open to all matriculated doctoral students in any field at Stanford. This past spring, a record 110 students from across the University enrolled in our “Introduction to Comparative Studies in Race and Ethnicity” course, and we have plans for teach-ins this fall on urgent topics such as lynching, detention and immigration. So too, our Race and Technology Initiative, which launched last year with partners such as the new Institute for Human-Centered AI and the Stanford Digital Civil Society Lab, which co-sponsored our 2019 Kieve Lecture with activist Ai-Jen Poo, will help to transform work in ethically engaged tech.

We also have much to celebrate. Our own Heidi López, received the Amy J. Blue Award—the top staff honor for exceptional University service. We also celebrate that students and faculty in Native American Studies successfully led a campaign to rename of the building that houses the Clayman Institute to now celebrate Native American psychologist Dr. Carolyn Attneave. We are sure that our new faculty and staff will contribute to our mission, and are grateful to those that did last year, including our affiliates, our Faculty Director of the Research Institute, our graduated seniors, and out-going Board Members.

In closing, I want to cite the eloquent words of the late prophetic professor Toni Morrison. In her brilliant 1991 Nobel Prize address she said:

“She would not want to leave her young visitors with the impression that language should be forced to stay alive merely to be. The vitality of language lies in its ability to limn the actual, imagined and possible lives of its speakers, readers, writers. Although its pose is sometimes in displacing experience it is not a substitute for it. It arcs toward the place where meaning may lie. Language can never “pin down” slavery, genocide, war. Nor should it yearn for the arrogance to be able to do so. Its force, its felicity is in its reach toward the ineffable.”

How and with whom we converse matters. At CCSRE we offer critical conversations that reach toward a place where knowledge changes power and produces justice.
Visiting Scholars and Postdoctoral Fellows

- **Marcia Ochoa**  
  Associate Professor of Feminist Studies  
  UC Santa Cruz

- **Jerry Reid Miller**  
  Associate Professor of Philosophy  
  Haverford College

- **Ramzi Fawaz**  
  Associate Professor of English  
  University of Wisconsin, Madison

- **Mélanie Lamotte**  
  Mellon Postdoctoral Fellow in CCSRE and History

- **Alaina Morgan**  
  Postdoctoral Fellow in Islam in North America

- **Jamila Watkins**  
  Postdoctoral Fellow in German Studies

The Faculty Development Initiative (FDI) began in 2008 as a partnership between CCSRE and the Office of the Provost to recruit leading scholars of race and ethnicity in any field. New and incoming FDI Faculty include:

- **Hakeem J. Jefferson**  
  Assistant Professor of Political Science

- **Samer al-Saber**  
  Assistant Professor of Theater & Performance Studies

- **Forrest Stuart**  
  Associate Professor of Sociology

- **Matthew Clair**  
  Assistant Professor of Sociology

- **Asad L. Asad**  
  Assistant Professor of Sociology

- **Wendy Salkin**  
  Assistant Professor of Philosophy

- **Sarah Derbew**  
  Assistant Professor of Classics (Starting 2020)

Total Affiliated Faculty: **135**  
Total FDI Faculty: **19**
Graduate Fellows

CCSRE supports graduate student teaching and research through three fellowship programs, open to incoming and advanced PhD students. These fellows form a vibrant community of emerging scholars of race and ethnicity. All CCSRE graduate student fellows participate in a monthly workshop where they share research, engage with faculty, and develop comparative and interdisciplinary perspectives on the study of race and ethnicity.

**GRADUATE FELLOWS**

(L to R)
- Jamesah Morris (Anthropology)
- Elisia Kim (Sociology)
- Zian Mengsua (Linguistics)
- Kimya Loder (Sociology)

(Not Pictured)
- Alice Wang (Political Science)

**DISserTATION FELLOWS**

(L to R)
- Vivek V. Narayan (Theater & Performance Studies)
- Chris Suh (History)

(Not Pictured)
- Jasmine Hill (Sociology)

**TEACHING FELLOWS**

(L to R)
- Kyle Beckham (Education)
- Metsuchting (Modern Thought & Literature)

(Not Pictured)
- Takuya Sawaoka (Psychology)

Alumni Spotlight:
Owen Li (Asian American Studies, ‘03)

Owen Li feels lucky that he gets to do what he is passionate about for his full-time job as a researcher and strategist at AFSCME Local 3299, a labor union that represents over 26,000 University of California (UC) workers. “We represent a lot of the work that is often invisible but is essential to the functioning of the University — the people that clean buildings, cook food, help patients, and support faculty and students.” The union’s members are predominantly women, immigrants, and people of color, and it sees racial justice, gender equality, immigrant rights, and affordable housing as central to supporting the marginalized communities it represents.

“IF YOU DO ANY KIND OF WORK THAT TOUCHES ON INEQUALITY, YOU ARE GOING TO HAVE AN ADVANTAGE.”

Li’s work includes shepherding local ballot measures, opposition research, and other support for strategic campaigns and contract negotiations. Recently, he was lead author on a report on racial and gender income inequality in the UC workforce. The report has shaped the union’s campaign strategy, state legislation, and even an amendment to the state constitution.

Li traces his path to his current work to his time at Stanford. When he first arrived, Li had no intention of majoring in Asian American Studies. “I had no idea that ethnic studies existed! But when I took an Asian American literature course freshman year, it really resonated with me. I had a realization that I had internalized a lot of racism and this catalyzed a lot of questions for me. Ultimately, majoring in Asian American studies was something I had to do.”

Recalling his study of Edward Said and Antonio Gramsci while at Stanford, he paraphrases, “Before we can understand ourselves and the world, we have to understand all of the ways that historical forces have affected us.” Li says, “Understanding this was a necessity for me at that point in my life.”

Li’s classroom learning was part of a larger praxis: “The academic side of my experience really dovetailed with the student organizing I was doing.” He was active in student labor organizing, student government elections, and Asian American student issues, including campaigns to secure more resources for community centers and ethnic studies.

Li recalls that his Stanford roommate advised him to, “Figure out what you are obsessed with and make it into your job.” A CCSRE education, which links classroom learning with practice, helped Li find his passion and turn it into a career advancing racial equity.
New Initiatives

RACE AND TECHNOLOGY

In 2018, CCSRE launched a Race and Technology Initiative to interrogate and intervene in the ways that new technologies impact racial equity. From artificial intelligence to social media, new technologies can be used to advance racial justice, by aiding in refugee resettlement or identifying bias in the criminal justice system. They can also exacerbate racial inequality by encoding bias in algorithmic systems or through their application in a range of sectors including policing, education, immigration, and the economy.

The Center’s 14th annual Anne and Loren Kieve Distinguished Lecture focused on Technology and Organizing for Racial Justice. The event featured Ai-jen Poo, an award-winning activist, thought leader, and social innovator, and a leading voice in domestic workers’ rights. In conversation with Lucy Bernholz, Director of Stanford’s Digital Civil Society Lab, Ms. Poo discussed the ways that technology impacts racial and gender equity for domestic workers. Her organization, the National Domestic Workers Alliance, recently launched Alia, the first portable benefits platform for house cleaners. Alia is both a benefits solution for the millions of domestic workers in the United States and a powerful organizing tool.

In 2019-2020, CCSRE will expand the initiative in partnership with the new Stanford Institute for Human-Centered Artificial Intelligence and the Digital Civil Society Lab, including a Practitioner Fellows Program, student internship opportunities, and a summit of top researchers and practitioners.

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RACE CENTERS TRANSFORMING THE HUMANITIES

Following the Race Centers National Leadership Summit hosted by CCSRE in Spring 2018, CCSRE along with colleagues from Brown, Yale, and the University of Chicago, were awarded a seed grant from the Andrew W. Mellon Foundation to investigate the connections between the study of race and racism and academic fields in the humanities. Over the course of the year the team traveled to each of the four campuses, met with faculty, deans and provosts, and had the opportunity to discuss best practices and share challenges. New multi-university collaborations are in development to support humanistic public scholarship, research, and teaching on each of the campuses.

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RACEWORKS

In partnership with Stanford SPARQ, CCSRE has developed a resource for educators and facilitators who want to develop students’ or coworkers’ racial literacy. The resource includes a short video series featuring the latest Stanford scholarship about race, as well as a digital toolkit with discussion questions and activities that educators and facilitators can use in their teaching. RaceWorks is an open-access, modular, supplemental resource and will launch in Fall 2019. Learn more at ccsre.stanford.edu/race-works

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PHD MINOR

In Spring 2019, the Faculty Senate approved a new PhD Minor in Comparative Studies in Race and Ethnicity open to doctoral students in any program at Stanford. The program will provide a structured curriculum and a community for graduate students interested in incorporating race and ethnicity in their research and teaching.
RACIAL EQUITY ACTION LAB

In January, CCSRE launched the Racial Equity Action Lab (REAL) which mobilizes research insights to inform leaders and produces collaborative research to advance racial equity. The launch included a faculty bootcamp on policy, media, and impact, as well as a public event on collaboration between academics, policymakers, media journalists, and civic organizations. The panelists expressed hope that academia would help advance racial equity. For Aui Green (Scholars Strategy Network), “Universities are not particularly well-configured to advance justice, and one of the projects that I think is exciting is that so many scholars and students of color are involved in re-configuring universities, so that they’re better at this task.” Prof. Aliyoun Hobs agreed: “It’s not just a mission anymore, it’s almost an urgent emergency. The urgency of the university as a place that advances justice is so much more critical in this moment than it ever has been before.”

One way that the Racial Equity Action Lab mobilizes research insights is through op-eds in high-impact news media. Following the launch of the Lab, this opinion piece was published in the Washington Post by REAL cohort member Tomás Jiménez.

TRUMP’S STATE OF THE UNION ATTACK ON MIGRANTS IGNORES THEIR MOST CHARACTERISTIC TRAIT

In his State of the Union address, President Trump once again presented his case for a wall on the United States’ southern border. There is plenty to debate about what such a wall would accomplish, but the president has no doubt: It would keep out bad stuff, such as drugs and guns, and bad people, who commit crimes and damage the U.S. economy.

The president’s claims about crime are factually dubious. As Christopher Ingraham noted in The Post last June, “The social-science research right on immigration and crime is clear: Undocumented immigrants are considerably less likely to commit crime than native-born citizens.” Study after study rebuts the migrants-as-criminals argument. But it is the president’s characterization of migrants’ dire economic effect, and his depiction of American scarcity, with workers fighting over scraps, that also warrants debunking.

As Trump noted elsewhere in his speech — contradicting the dire economic terms of his immigration discussion — the United States is experiencing an economic boom of low unemployment and rising wages. That migrants are drawn to the United States, as they always have been, is because of the opportunities it offers. They are among the most motivated people in the world, migrants can affirm and strengthen essential elements of the American character.

That character is rooted in a belief that the United States is a nation of strivers, standing apart from other countries in its steadfast confidence that hard work and individualism are the way to get ahead. Faced with adversity, Americans rise to the occasion. The journey that migrants make is almost invariably a response to adversity in their homeland, reflecting their longing to reach a place where their hard work and ambition will be rewarded. They arrive already imbued with the traits that are understood as elemental to being an American.

Yet worries about these migrants often centers on the possibility that they will somehow alter or undermine the American character — that these are destitute bad people, who make life worse for Americans. But these are not tired, poor, huddled masses; some financial means is required to make the long trip the United States. Whether they come in a caravan seeking asylum, by foot across the Sonoran desert to do manual labor, or by airplane on their way to study in U.S. universities or to work in high-tech jobs, they share an energy and motivation that sets them apart from those who don’t migrate. That distinguishing characteristic is what academics call self-selection. It’s easy to overlook character self-selection when so much of the debate about immigration centers on more conventional indicators of selection, such as education level.

Across two centuries, successive waves of immigrants to America, self-selected for character, built the contemporary nation of strivers. Historically, there was no border wall and no border patrol. But there were the Atlantic and Pacific oceans, and crossing them could be deadly.

For the Irish who escaped the potato famine, it was not unusual for 30 percent of the migrant passengers to lose their lives aboard disease-ridden boats known as coffin ships.

At the end of the 19th and beginning of the 20th centuries, millions of Southern and Eastern European immigrants made a two-week journey across the Atlantic knowing, if they arrived safely, they would land in a place that regarded them as unfit to be Americans.

In the modern era, many migrants eagerly seeking opportunity and freedom don’t have to risk a deadly ocean journey, but their travel across lands fraught with danger demonstrates a bravery and ambition that is no less impressive. Between October 1999 and April 2018, The Post recently reported, more than 3,000 migrants died in the vast desert region in the Southwest. Families, now mostly from Central America, sometimes walk hundreds of miles through a gauntlet of extortion, rape and humiliation only to have their children taken by U.S. authorities and placed in detention centers after arriving.

The United States, like any sovereign country, has the right to choose who to let in and who to turn away. It would be lamentable if the decisions were skewed by a fundamental misunderstanding of their motivations. Most migrants arrive equipped with the determination and eagerness for hard work that will only add to America’s abundance.
Undergraduate Programs

CCSRE undergraduate programs educate students to be leaders and produce knowledge for race and justice.

NATIVE AMERICAN STUDIES
JEWISH STUDIES
COMPARATIVE STUDIES
CHICANA/ O-LATINA/ O STUDIES
ASIAN AMERICAN STUDIES

The Class of 2019

2018-2019
By the Numbers

Students graduated: 24
Students enrolled in Introduction to CSRE: 110
Number of CSRE courses offered: 200+

CSRE Subplans
ENVIROMENTAL JUSTICE
POLITICS, POLICY & EQUITY
TECHNOLOGY & MEDIA
HEALTH & WELLNESS
IDENTITY DIVERSITY AESTHETICS
RACE, GENDER & SEXUALITY
EDUCATION & INEQUALITY
RACE, SPACE & BELONGING

Community Engaged Learning

Community Engaged Learning continues to be a core aspect of the Center’s undergraduate program. In nearly 20 courses throughout the year, students work with community partners to deepen their learning and make concrete impacts on racial justice issues in the community. Students can extend their experience with one of nearly 20 summer internships such as the Center’s Praxis or Community-Based Research Fellowships.

Engaged Scholars Symposium
Students at the annual Engaged Scholars Symposium share the impact of their Community Based Research summer fellowships.

Fellowships Awarded: 19
Courses Offered: 27

Matthew Riley (L) and Lenny DeFoe (R)
Kendra Becenti presents her research

Labor leader Ai-jen Poo meets student activists to discuss community organizing in advance of her presentation at the Annual Kieve Lecture.

ANNUAL REPORT 2018-2019
Faculty Research Networks are faculty-initiated and faculty-driven interdisciplinary research communities that bring together Stanford faculty and visiting scholars to develop individual and collaborative research on a theme that intersects with race and ethnicity.

**Reading Race**
Faculty, graduate students, and undergraduates are building on research in the field of English education to create a Reading Race digital toolkit. This free, online resource hosted by SPARQ is modeled after courses at Stanford on Young Adult literature and curriculum design. The toolkit includes flexible instructional strategies, lesson content-models, recommended books, and an educator community forum.

**Aftermaths of Slavery**
What have been the long-term impacts of slavery after formal abolition? The network is comparative, incorporating Atlantic, Indian and Mediterranean worlds, among others. The network emphasis on Cape slavery in South Africa (1653-1834), since it is a relatively neglected element within comparative slave studies.

**Faculty Research Fellows**
The Faculty Research Fellows Program features Stanford scholars who recently have published new research on race.

**Research Institute**

**Faculty Director**
Paula Moya
Danily C. and Laura Louise Bell Professor of the Humanities, Professor of English, Burton J. and Deedee McMurtry University Fellow in Undergraduate Education

**FACULTY SEMINAR SERIES**

**Elda María Román** (USC, English)
Race and Upward Mobility Narratives | October 3, 2018

**Steven O. Roberts** (Stanford, Psychology)
God as a White Man | November 7, 2018

**Laura Pulido** (University of Oregon, Ethnic Studies and Geopolitical Environmental Desegregation, Spectacular Racism and White Nationalism in the Trump Era | December 5, 2018

**Amy Sara Carroll** (UT Austin, Latino Research Initiative)
Undocumented Remixed | January 23, 2019

**Jackelyn Hwang** (Stanford, Sociology)
Unequal Displacement: Gentrification, Racial Stratification, and Residential Destinations | February 13, 2019

**Usha Iyer** (Stanford, Film & Media Studies)
Bollywood in the Caribbean: Cultural Migrations and Racial Constructions | March 6, 2019

**Bridget Algee-Hewitt** (Stanford, CCSRE)
Missing Migrants: Bias in Forensic Identification of Migrant Deaths on the U.S.-Mexico Border | April 24, 2019

**FACULTY RESEARCH NETWORKS**

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**Network Leads:**
Paula Moya (English)
Mar‘Yam Hamedani (Stanford SPARQ)

**Aftermaths of Slavery**
What have been the long-term impacts of slavery after formal abolition? The network is comparative, incorporating Atlantic, Indian and Mediterranean worlds, among others. The network emphasis on Cape slavery in South Africa (1653-1834), since it is a relatively neglected element within comparative slave studies.

**Network Leads:**
Grant Parker (Classics)
James T. Campbell (History)

**Race and Upward Mobility Narratives | October 3, 2018**
Steven O. Roberts (Stanford, Psychology)
God as a White Man | November 7, 2018

**Environmental Deregulation, Spectacular Racism and White Nationalism in the Trump Era | December 5, 2018**
Lauren D. Davenport (Associate Professor of Political Science)
Antero Garcia (Assistant Professor in the Graduate School of Education)
Tomás Jiménez (Associate Professor of Sociology)

**Undocumentation Remixed | January 23, 2019**
Amy Sara Carroll (UT Austin, Latino Research Initiative)

**Unequal Displacement: Gentrification, Racial Stratification, and Residential Destinations | February 13, 2019**
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Bridget Algee-Hewitt (Stanford, CCSRE)
Valerie Red-Horse Mohl (Cherokee) believes that “we need to be working toward a world that is not only sustainable but regenerative.” An entrepreneur, filmmaker, Stanford parent and educator, she works as the owner/founder of Red-Horse Financial Group, Inc. and serves as the executive director of Social Venture Circle, a global non-profit that promotes business as a force for good by educating business leaders, incubating social enterprises, and facilitating early stage capital. Red-Horse Mohl and Social Venture Circle see business as an essential tool for tackling some of society’s most pressing challenges — from climate change to the racial wealth gap. For Red-Horse Mohl, “Without the trillions of dollars that circulate in the business economy, we will never be able to address these challenges.”

Red-Horse Mohl began her social impact work in 1996 when she launched a Wall Street investment bank to support economic development in Native American communities. Subsequently, she founded many businesses throughout the US. This experience provided the background for her innovative course, “Entrepreneurship for Social and Racial Equity” taught for CSRE last spring. Red-Horse Mohl designed the course to develop students’ acumen for social and racial equity in mind. She was inspired by her diverse students who came to class eager to learn. While most started without any knowledge or experience in business, by the end of the class “they could have stood up and pitched in front of senior investors.”

In addition to serving on the CCSRE Board, Red-Horse Mohl and her husband, former NFL football player Curt Mohl, have three children: Courtney (Stanford ’07), Derek (California Lutheran ’12) and Chelsea (Stanford ’20). Chelsea currently plays for the Cardinal’s Beach Volleyball Team.

Red-Horse Mohl sees many exciting possibilities for innovation at CCSRE that can bring together research, teaching, and hands-on learning. “CCSRE reflects the global society. Many business schools and companies simply do not. How do we work for a more balanced, representative society? Given the global crisis we face, CCSRE is the most important place at Stanford!”

“When I speak with Wall Street and corporate entities, they seem confused about what social impact means. Therefore a lot of what we do at SVC is educational to help business leaders understand why it is important to consider social impact in their business, not just their philanthropy. On the first day of class at Stanford, I was teaching the students what social impact meant and why it should be a part of every company. The students looked at me and said, ‘Why wouldn’t you automatically incorporate it into your business?’ They couldn’t imagine a world where business leaders weren’t thinking about social impact!”

Integrating innovative ideas with just action forms the core of her work. It makes sense, then, that she is also an award-winning documentary filmmaker whose most recent film, Mankiller (2018) celebrated the exemplary life of Wilma Mankiller, the first woman to be elected Principal Chief of the Cherokee Nation. CCSRE is lucky to have Valerie Red-Horse Mohl as a collaborator!
Donor Spotlight

ADRIAN AND MONICA YEOUNG ARIMA

Adrian and Monica Yeung Arima want to help Asian American students explore their identities and they wanted everyone to have a better understanding of Asian American history. Through their support, CCSRE has hosted inspiring events and expanded its Asian American Studies curriculum. The Arimas have generously supported CCSRE since 2015, but their involvement with Stanford goes back much further.

When Adrian graduated from Stanford in 1972, he was one of the few Asian American students on campus. He went on to law school and returned to Stanford as legal counsel supporting the School of Medicine. While a staff member, he was the first chair of the Asian Staff Forum and an early board member of the Stanford Asian and Pacific American Alumni Club. After 19 years at Stanford, Adrian went on to work as legal counsel for a number of biotechnology firms in the Bay Area. Monica immigrated from Hong Kong and attended UC Berkeley. She majored in engineering, but took several, formative Asian American Studies courses. She went on to work in research, development and marketing at IBM and then real estate. She has put her marketing and people skills to work as a long-time volunteer in the Chinese-American community, thanks to Monica’s marketing, that it had to be moved to a larger venue. Monica now oversees the Chinese Workers and the Railroad Traveling Exhibit, which has been shown in dozens of museums around the country including New York, Chicago, Cincinnati, and Sacramento. The exhibit was recently awarded Preservation Design Award by the California Preservation Foundation. The Arimas are now advocating for the history of the Chinese railroad workers and the Chinese Exclusion Act to be included in curriculum in California K-12 schools, as well as working to combat the racial profiling of Asians in America.

“The WE NEED TO DO MORE TO PROMOTE MULTICULTURAL UNDERSTANDING.”

For the Arimas, Asian American Studies is important both as an academic program, and as a way for students to connect with their identities. Its courses and events expose students to social issues impacting the Asian American communities, which they see as important for students regardless of their major. For Adrian, “Even if students are majoring in Computer Science, they may take Asian American Studies courses and get interested in social issues. Then, after they graduate, they’ll be clued in.” In Fall 2019, the Arimas’ contribution will support a new Introduction to Asian American Studies course, designed for students in any major.

Neither Monica nor Adrian majored in Asian American Studies, but they think this is all the more reason for them to support it. “For those of us that went a more traditional route, like corporate law, this is a way for us to support students to find their way to something different,” says Adrian. One of their goals is to expose Asian American students to the wide range of career paths open to them. That is why they were happy to support events featuring the cast and creators of the hit ABC show Fresh Off the Boat, as well as Pulitzer-winning author, Viet Nguyen. These events “showcase careers that Asian people don’t often think about and aren’t encouraged to pursue,” says Adrian. The Arimas feel that traditionally, the liberal arts do not get as much financial support from alumni as the professional schools, and hope that their support of CCSRE will lead to a change.

Reflecting on the importance of CCSRE now, Monica says, “It has been over forty years since I immigrated to this country. Over the last few years, I can feel the tension of racial conflict increasing. We need to do more to promote multicultural understanding.” Adrian and Monica Yeung Arima are helping to promote that understanding.

Financial Data

The Center for Comparative Studies in Race and Ethnicity appreciates the support of all individual donors who have made gifts in 2018-2019.

NAMED GIFTS
Adrian and Monica Yeung Arima Family Fund
Anna and Loren Kleve Distinguished Speaker Fund
Ina Coleman Gift for CCSRE
Jeff and Tricia Raikes Fund for CCSRE

OPPORTUNITIES
CCSRE will celebrate its 25th Anniversary in 2021. We have developed an ambitious plan to increase the impact of the Center at Stanford and beyond - especially through public scholarship, student internships, and policy research.

For more information on giving opportunities, please contact Executive Director, Daniel Murray (ddmurray@stanford.edu). Information is also available on the CCSRE website: ccsre.stanford.edu/about/giving
“Everyday people and everyday acts of courage eventually change everything.”
– Ai-jen Poo